



General Assembly

Amendment

February Session, 2006

LCO No. 4726

HB0501104726SD0

Offered by:

SEN. MEYER, 12th Dist.

SEN. PRAGUE, 19th Dist.

To: Subst. House Bill No. 5011

File No. 626

Cal. No. 459

"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR FOSTER PARENTS WHO ARE STATE EMPLOYEES, SERVICES FOR INDIVIDUALS EIGHTEEN YEARS OF AGE AND OLDER IN THE CARE AND SUPERVISION OF THE COMMISSIONER OF CHILDREN AND FAMILIES, PERMANENCY PLANS FOR CHILDREN, AND EMPLOYMENT ACCOMMODATIONS FOR MEMBERS OF THE GENERAL ASSEMBLY."

1 Strike section 1 in its entirety and substitute the following in lieu
2 thereof:

3 "Section 1. Subsection (a) of section 5-248a of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2006*):

6 (a) Each permanent employee, as defined in subdivision [(21)] (20)
7 of section 5-196, shall be entitled to [the following: (1) A maximum of
8 twenty-four weeks of family leave of absence within any two-year
9 period] (1) a family leave of absence upon the birth or adoption of a
10 child of such employee, or upon the serious illness of a child, spouse or

11 parent of such employee; and (2) [a maximum of twenty-four weeks of
12 medical leave of absence within any two-year period] a medical leave
13 of absence upon the serious illness of such employee or in order for
14 such employee to serve as an organ or bone marrow donor. The total
15 amount of time that an employee is entitled to for leaves of absence
16 pursuant to this section shall be twenty-four weeks within any two-
17 year period. Any such leave of absence shall be without pay. Upon the
18 expiration of any such leave of absence, the employee shall be entitled
19 (A) to return to the employee's original job from which the leave of
20 absence was provided or, if not available, to an equivalent position
21 with equivalent pay, except that in the case of a medical leave, if the
22 employee is medically unable to perform the employee's original job
23 upon the expiration of such leave, the Personnel Division of the
24 Department of Administrative Services shall endeavor to find other
25 suitable work for such employee in state service, and (B) to all
26 accumulated seniority, retirement, fringe benefit and other service
27 credits the employee had at the commencement of such leave. Such
28 service credits shall not accrue during the period of the leave of
29 absence."